

The Purple Door

DANCERS WELFARE POLICY

- Dancers and performers shall be provided with secure and private changing facilities.
- Dancers and performers shall be provided with private toilet/hand washing facilities.
- Dancers and performers can deposit any valuables with the management by way of a sealed/signed envelope, to be kept in a safe upon their arrival at the club and returned at the end of their shift.
- Each new dancer and/performer will be given a full and detailed induction upon their commencement of employment at the club. This will include all club rules, conduct, code of conduct, unit familiarity, fire evacuation procedures and health and safety. This will be documented by way of the company dancer/performers contract.
- Any dancer or performer who expresses a grievance with a fellow dancer or performer or a member of management or staff from the company will have the matter dealt with by way of the company's grievance policy.
- At the conclusion of a shift all performers will be provided with a company nominated taxi or escorted to their own transport by a member of security staff or management.

- All entrances to private areas to which members of the public are not permitted access shall have clear signage stating that access is restricted and/or a coded digital lock.
- Any exterior smoking area for use by performers shall be kept secure and monitored by door staff, dancers must be fully clothed when using this area.
- Private booths must not be fully enclosed. There must be a clear sight line from outside the booth so that the paid performance for sexual entertainment can be directly monitored.
- There must be a minimum of one member of security staff and or management on any floor where performance of sexual entertainment is taking place.

The Purple Door

Entertainers Code of Practice

1. Entertainers will only perform on the stage area, or in booths/areas for VIP's.
2. Relevant entertainment will only be performed by the entertainer. There must be no audience participation.
3. There must be no physical contact between entertainers.
4. Customers must not touch the breasts or genital area of Entertainers. Entertainers will not directly or indirectly touch the breasts or genital areas of customers.
5. Any performance will be restricted to dancing and the removal of clothes. There will not be any other form of sexual activity or stimulation which, for the avoidance of doubt, includes kissing.
6. Sex toys must not be used and penetration of the genital area by any means must not take place.
7. Customers will not be permitted to throw money at the entertainers.

The Purple Door

CONDUCT OF CUSTOMERS

- 1) All customers are expected to pay an entry fee at reception before entering the club.
- 2) Door Staff and Management have the right of refusal if customers seem intoxicated by drink or drugs.
- 3) This club runs a smart casual dress code, we do not allow scruffy trainers, shorts, vests, or scruffy jeans.
- 4) We run a zero tolerance drugs policy in this venue. Anyone found with drugs in their possession will be ejected from the club and/or reported to the police.
- 5) No photographs are allowed to be taken in the club at anytime.
- 6) We do not tolerate customers shouting, swearing or arguing in the club. Anyone heard doing so will be asked to leave.
- 7) We operate a no touching rule. Anyone who does not abide by this rule will be asked to leave the venue.
- 8) Customers must respect the bar staff, door staff and dancers at all times.
- 9) All customers must be seated at all times during dances in booths and VIP rooms.
- 10) Customer are not permitted to throw money at the entertainers.

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CERTIFICATE OF EMPLOYER'S LIABILITY INSURANCE (a)

(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 as amended (the Regulations), one or more copies of this certificate must be displayed or made available to inspect in each place of business at which the policyholder employs persons covered by the policy)

Policy No: 2077159


Employers Reference Number: 475 / GA80728

- | | | |
|----|-------------------------------------|--------------------------------|
| 1. | NAME OF POLICYHOLDER : | Ruby May 2 Ltd T/A Purple Door |
| 2. | DATE OF COMMENCEMENT OF INSURANCE : | 15 May 2015 |
| 3. | DATE OF EXPIRY OF INSURANCE : | 14 May 2016 |
- (both dates inclusive)

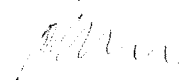
We hereby certify that subject to paragraph 2: -

1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies (b); and
2. (a) the minimum amount of cover provided by this policy is no less than £5,000,000(c) or
(b) deleted in accordance with note (c) below.

Signed on behalf of Gable Insurance AG



William Dewsall
(President of the Board)



Jost Pilgrim
(Director)

Notes:

(a) Where the employer is a company to which regulation 3 (2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.

(b) Specify applicable law as provided for in regulation 4 (6) of the Regulations.

(c) See regulation 3(l) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

The Insurer Providing Coverage:
Gable Insurance AG : Pflugstrasse 20, LI - 9490 Vaduz, Liechtenstein
FCA registration number : 446896

FMA registration number FL-0002.161.375-6

Dancers Personal File NO: _____

PURPLE DOOR

PURPLE DOOR - 5York Place, LS1 5DR.

PRINT NAME: _____
STAGE NAME: _____
I D Number: _____
Start Date: _____

Personal Details

Form must be completely filled out please print
Any omission will result in any contract for services being made void.

Full Name: _____

Stage Name: _____

Address: _____

City: _____ Postcode: _____

Telephone (Home): _____ Mobile: _____

Date of Birth: _____ National Insurance Number: _____

Nationality: _____ Passport Number: _____

Dress Size: _____ Height: _____ Hair Colour: _____

Waist: _____ Hips: _____ Bust: _____

Email Address: _____

In Case of Emergency Notify: Name: _____ Relationship to you: _____ Full Address: _____ Telephone number: _____ Mobile number: _____

Previous Dance Experience:

Dates From/To _____
Club Name: _____ City: _____

Club Name: _____ City: _____

Club Name: _____ City: _____

How did you hear about Purle Door? _____

Do you have a working visa Yes / No / N/a

Availability: (Please circle) Mon Tue Wed Thur
Fri Sat Sun

Have you ever been convicted of a criminal offence? Yes / No

If yes please give details: _____

Dancers Signature: _____ Date: _____

Print Name: _____

Dancers Disclaimer

I hereby warrant, represent and certify the following:

I have never been arrested and/or convicted for the sale of any illegal drug. I have never been arrested and/or convicted of any charge in relation to acts of prostitution. I understand that violations of law could occur if I was to handle a customer or a customer was to handle me. I agree to refrain from handling customers or allowing them to handle me and performing in such a manner that would be considered obscene or otherwise illegal or unlawful and I agree to comply with the rules of the club which have been adopted to ensure compliance with all existing national and local laws. I understand that if these rules are broken it will result in the dancer's being escorted from the club.

I agree that I may be searched randomly and my refusal may result in immediate termination of contract for services and removal from the club.

I am eighteen years or older, I agree that giving false information on this application will be reason for me being unable to occupy space at the club. I understand that I will not be an agent or employee of the club and that Purple Door is not responsible for unlawful acts committed by me.

I hereby declared that I have the status of a self-employed person, and shall be responsible for all income tax liabilities and national insurance or similar contributions and I hereby indemnify Purple Door in respect of income tax or national insurance or similar contributions. I will provide Purple Door with my accountant's details.

I have adequate and appropriate insurance to include a valid public liability certificate, a copy of which shall be available to the company upon request. And hereby indemnify the company in respect to any claims.

I understand that the company is unable to accept responsibility for damage or loss of personal property.

Please print	
Dancers Name:	_____
Dancers Signature:	_____
Dancers Stage Name:	_____
Managers Signature:	Date: _____

Entertainers Code of Conduct

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Code of Conduct - Customers

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- 5) No photographs are allowed to be taken in the club at anytime.
- 6) We do not tolerate customers shouting, swearing or arguing in the club. Anyone heard doing so will be asked to leave.
- 7) We operate a no touching rule. Anyone who does not abide by this rule will be asked to leave the venue.
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Code of Conduct - Dancers (Sign off Sheet)

I certify that I have read and **UNDERSTOOD** the codes of conduct pertaining to Dancing when occupying space at PURPLE DOOR clubs.

I agree to comply with the attached code of conduct and realise that breach of the code will result in me not being able to occupy space at PURPLE DOOR club.

<p>Acknowledged and agreed to be abided by:</p> <p>Dancers Name: _____</p> <p>Dancers Signature: _____</p> <p>Dancers Stage Name: _____</p> <p>Witnessed By:</p> <p>Managers Signature: _____</p> <p>Date: _____</p>

Fire Precaution and Evacuation Training Record Sheet

I have been given full training in fire precaution as well as evacuation procedures.

I am fully aware of all fire precaution and procedures.

I have been shown all exit routes and outside meeting place.

I have fully understood all these procedures.

Dancers Name: _____
Dancers Signature: _____
Dancers Stage Name: _____
Witnessed by: _____
Managers Signature: _____
Date: _____

General Dancers/Model Release

I, -----the undersigned dancer/model, for good and valuable consideration, the receipt of which is acknowledged, give to Purple Door and the company's legal representatives, successors and all persons or corporations acting with Purple Door's permission, unrestricted permission to copyright and/or use and/or publish photographic portraits or pictures of me and the negatives, transparencies, prints or digital information pertaining to them, in single, multiple, moving or video format, or in which I may be included in whole or in part, or composite, or in distorted form, or reproductions thereof, in colour or otherwise, made through any media in the company's studio or elsewhere for art, or any other lawful purposes. I hereby waive any right that I may have to inspect and approve the finished product or copy that may be used in connection with an image that the company has taken of me, or the use to which it is applied. I further release they company or others for whom they're acting from any claims for remuneration associated with any form of damage, foreseen or unforeseen, associated with the proper commercial, or artistic use of these images unless it can be shown that said production was maliciously caused, produced and published for the sole purpose of subjecting me to conspicuous ridicule, scandal, reproach, scorn and indignity. I acknowledge that the photography session was conducted in a completely proper and professional manner and this release was willingly signed at its termination. I certify I am not a minor, and am free and able to give such consent.

Dancer/Models Name: _____
Stage Name: _____
Dancer/Models address: _____ _____
Dancer/Models Phone No: _____
Dancer/Models E-Mail address: _____

CONTRACT FOR SERVICES

THIS CONTRACT FOR SERVICES is made on the _____ day of _____
200

BETWEEN: (1) PURPLE DOOR (“The Club”) and

(2) _____ (“Dancer”)

DANCER

By signing this contract you are confirming that whilst you are providing dancing services to the Club you are doing so as a self employed Dancer.

You are obliged to:

- Act in a professional manner and in accordance with the club’s code of conduct at all times.
- Make all reasonable attempts to work to the Club’s opening times.
- Observe Health and Safety regulations regarding working hours and site security.
- Be responsible for the cost of repairs for damage to property of the Club or any third party.
- Pay your own Tax and National Insurance.
- Pay a floor fee, as agreed with the club, for each session services are provided.

You have the right to:

- Leave the site without permission (although you should notify the Club for Health and Safety reasons).
- End this contract without giving notice.
- Take legal advice before signing this contract, and to have a copy of it.

You do not have the right to:

- Holiday pay or sick pay.
- Hold yourself out as being an employee of the Club.

By signing this contract you are agreeing to be bound by its terms and you are agreeing that these terms will govern the working relationship between you and the Club.

You are also agreeing that the terms of this contract represent the whole contract between you and the Club with the exception of any verbal negotiation about price or location of the services.

Club

The Club intends that in this working relationship you are an independent sub contractor.

The Club is obliged to:

- Provide all of the equipment used on their clubs either by employees or sub-contractors as the Club takes its Health and Safety responsibility seriously.

The Club is not obliged to:

- Offer you any work. They may offer you the opportunity to provide your services but they are not obliged to.
- Pay any substitute or help hired by you to undertake the work.

The Club has the right to:

- End this contract without giving notice.
- Take legal advice before signing this contract.

The Club does not have the right to:

- Control the methods you use when you provide your services to the Club providing they apply with the terms and conditions of our licences and code of conduct
- First call on your services – they cannot expect you to drop whatever you are doing to come and provide your services to them.

By signing this contract the Club is agreeing to be bound by its terms and you are agreeing that these terms will govern the working relationship between the Club and you.

The Club is also agreeing that the terms of this contract represent the whole contract between you and the Club with the exception of any verbal negotiation about price or location of the services.

General

This Contract is governed by the laws of (England, Wales, Scotland or Northern Ireland) as appropriate and is subject to the non-exclusive jurisdiction of the (English,
Page 11 of 11

Welsh, Scottish, Northern Irish) Courts.

Club:

Signed:

Dated :

Dancer:

Signed:

Dated :

Breach of any clause or clauses in this contract will not void or annul this Contract for Services as a whole in any circumstances.

Taxation	Accountant
-----------------	-------------------

	Yes	No
1) DO YOU have an accountant?		
2) ARE YOU declaring your income?		
3) IF YES TO QUESTION 1) please give us details of your accountant Name: _____ _____ Address _____ _____ _____ _____ _____ Tel: _____ _____		

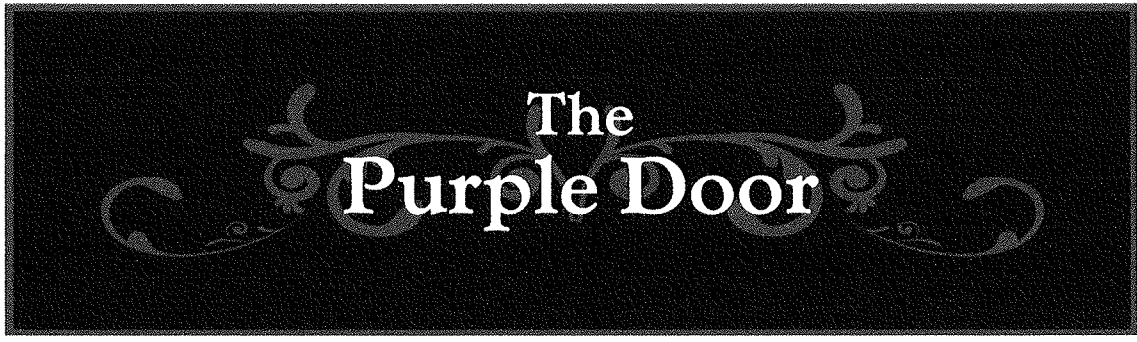
Failing to provide this information will prohibit you to occupy space with PURPLE DOOR.

Dancer's Agreement Declaration

**I hereby
declare.....**

- I am a self employed dancer.**
- I am responsible for my own insurance in respect of any injuries sustained/ incurred whilst performing.**

Signed.....
Print Name: _____
Dancer's Stage Name: _____
Dancer's Reg No: _____
Date: _____
Witness.....
Print Name _____



CHARGES AND PAYING FOR DANCES

Dance Booth - **£20** (for full nude, 3min)
- **£60** (for 15min)

VIP Lounges - **£100** (min) - **£150** (max)
(30 mins)
- **£200** (min) - **£250** (max)
(One Hour + Free Btl Champagne)

The Purple Door

Information On Unions.

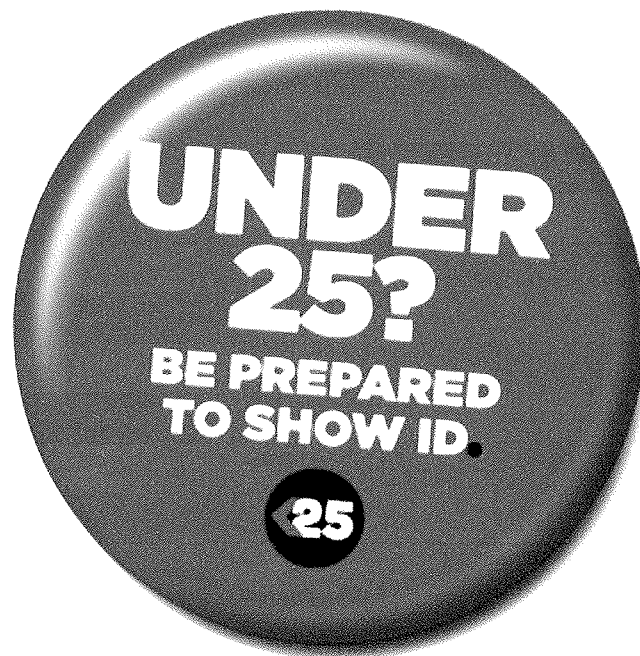
The GMB trades union, one of the largest in the UK, has a Branch for dancers and others who work in adult services and entertainment. This offers specialised support and benefits, as well as all the services available to all GMB members.

Member benefits include:

- . representation at work and advice on work-related issues by someone who knows the business and is on your side;
- . legal advice on any subject;
- . advice on issues around self-employment and your rights at work and specialised legal advice on work-related issues - GMB wins over £50 million each year for members who have been injured or made ill at work;
- . representation on criminal matters by a firm with award winning client care; advice about finding an expert witness if for any reason you are taken to court;
- . financial support with training or further education;
- . immigration and visa advice;
- . health insurance;
- . tax advice;
- . performers' Third Party liability insurance;
- . protection for you and your family regarding accidents and personal injury; and discounts on goods and services including;
- . Open University courses;
- . accountants with expertise in supporting people paid in cash.

To find out more, go to <http://www.gmb.org.uk/> or call 020 7697 1058.

The Purple Door



We operate a Challenge 25 age verification policy. People under the age of 25 will be required to show proof of ID.

Strictly no admittance to people under 18

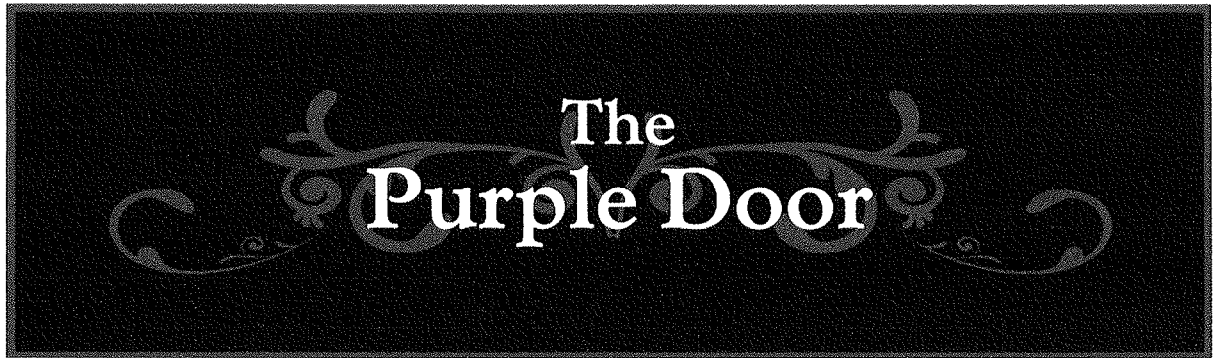
The Purple Door

DETAILS ON HOW TO REPORT A CRIME

In the event of a crime being committed please report to a senior member of staff, and ensure it is logged in the incident book.

You are also advised to report any serious crime to West Yorkshire Police on
101

Or visit www.westyorkshire.police.uk and complete a form detailing what happened.



DRINKS PRICE LIST

Tap Water £ FREE

Glass of Coke, Lemonade, Diet Coke and Fruit Juice	£2.00
Bottle Water	£2.00
J20 and Red Bull	£3.00
Bottled Beer and Cider	£5.00
Spirit and Mixer (not Red Bull)	£5.00
Spirit and Baby Bottle	£5.00
Premium Spirit and Mixer (not Red Bull)	£6.00
Special Spirits eg Premium Whiskeys and Rums various prices.	£6.00
Pint of Lager or Glass Of House Wine	£5.00
Bottle of House Wine	£18.00
Bottle of Cava	£35.00
Bottle of Moet	£75.00
Bottle of Moet Rose / Veuve Clicquot	£95.00
Veuve Clicquot Vintage	£125.00
Laurent Perrier Rose	£125.00
KRUG	£245
DOM PERIGNON	£245
LOUIS ROEDERER CRISTAL	£345



The
Purple Door

**Please be aware that
card payments for
dances will be subject
to a 20% charge.**

**Thank you for your
cooperation.**

The Purple Door

Purple Door Drugs and CCTV Policy

We operate a zero tolerance drugs policy.

Anyone found in possession of, using or dealing drugs will be reported to the police.

24 hour CCTV operates on these premises.

It is owned & operated by:

Ruby May 2 Limited
Unit 40 Friar House
Low Friar Street
Newcastle Upon Tyne
NE1 5UF

The Purple Door

PURPLE DOOR FLYERING POLICY

This policy applies in relation to flyering conducted by the following premises.

Name of Premises:

Purple Door

Address of Premises:

5 York Place
Leeds
LS1 2DR

This policy and the conditions contained below apply to the premises in relation to flyering.

1. All staff engaged in the distribution of free literature shall wear an authorisation badge issued by the council bearing the number of the authorisation badge and showing the name and contact telephone number of the consent holder.
2. The authorisation badge shall be produced on demand to an authorised officer of the council or other relevant agency.
3. All staff engaged in the distribution of free literature shall wear the authorisation badge using a highly visible lanyard.
4. Staff should be aware that authorisation badges are not interchangeable between consent holders and all distributors using them must be directly employed by the consent holder.

5. Purple Door will maintain, and make available for inspection upon request, a log/database of the name and addresses of all distributors used, together with their date of birth and National Insurance numbers. The log should record where and when the distributors were operating, materials being offered and the authorisation badge being used.
6. No free printed matter shall be left unattended by staff for the general public to take at their discretion.
7. All places in which free printed matter is being distributed must be kept free of discarded printed matter.
8. If an authorised officer requests the consented staff to pick up or remove discarded printed matter, the staff member shall do so immediately.
9. The free printed matter must bear the contact details of the company or venue or event that is being promoted.
10. No free printed matter shall be placed upon, attached or affixed to parked vehicles or affixed to any persons or structure.
11. Advertising of promotions which condone or encourage anti-social behaviour or refer to binge drinking in any way are not permitted.
12. Responsible promotions for alcohol must also carry the drinkaware logo. A free of charge trademark licence agreement needs to be obtained from logos@drinkaware.co.uk. Further details on the logo and use of this can be found at www.drinkaware.co.uk.
13. Flyers cannot be issued in city centre event spaces (Briggate, Dortmund Square, Central Square, Albion Place, Bond Court, Chancellor Court, Millennium Square and Victoria Gardens) unless an event space consent is held.
14. Staff must not obstruct, intimidate or threaten an officer whilst reasonably enforcing the scheme.
15. No more than 5 promotional teams consisting of no more than 2 persons per team will operate at any one time during the permitted operating hours of the promotional teams as set out in the paragraph

below. On Friday and Saturday each of the ten people may be authorised to distribute flyers in their own right.

16. Promotional teams will not operate between 5am and 10pm Saturday and Sunday and between 4.00am to 10pm Monday to Friday.
17. The licensee will remove any leaflets from the highway within a 100 metre radius of the distribution point by 5.00am in addition to the area surrounding the premises. Any person/company linked to the business whether directly or indirectly shall not seek to obtain custom by means of personal solicitation, touting and/or importuning.